



2.4: Teacher Quality Profile

2.4.1: Percentage of full-time teachers against sanctioned posts during the last five years

HEI Input: 26

2022-23	2021-22	2020-21	2019-20	2018-19
12	12	12	12	12

Supporting Documents as per SOP:

List of Documents as per below index:

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6.	List of faculties as provided in Extended Profile_ 2.1	27 to 34



Karade
Dr. Manohar Karade
DIRECTOR
J. S. P. M.'S
Jayawanttrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



APPROVAL PROCESS 2022-23

Application Deficiency Report

DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutions only)

Regional Office	Western	Overall Deficiency of Institution:	No
Application ID	1-10973268439	Permanent ID	1-10100121
Name of the Institution	Jayawantrao Sawant Institute Of Management & Research	Address	Sr. No. 58, Indrayani Nagar , Handewadi Road, Hadapsar, Pune 28
City/Village	Pune	District	Pune
State	Maharashtra	PIN	411028

Director/Principal Details

Designation	Name	Appointment Type	Qualification	PhD	Eligible as per AICTE Norms (YES/NO)
Director/Principal	Manohar Karade	Regular	BA, MBA, MA, B.Ed, UGC SET	Yes	Yes

Other Details

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	List of Faculty Member and Data Uploaded on the Institution Web Portal	Yes	No
2.	Are all Approved Teaching Faculty Member being Paid as per Present VI /Pay Scale/Commission?	Yes	No
3.	Whether Institution is Operating from Permanent Site?	Yes	No
4.	Fees to be Charged, Reservation Policy, Admission Policy and Document Retention Policy are Uploaded in Institution's Website?	Yes	No
5.	Courses/Approved Intake Displayed at the Entrance of the Institution?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Constitution of Anti-Ragging Committee	Yes	No
2.	Constitution of Anti-Ragging Squad	Yes	No
3.	Undertaking Obtained from all Students	Yes	No
4.	Appointment of Counselors	Yes	No
5.	Undertaking Obtained from Parents of all the Students	Yes	No
6.	Undertaking Obtained from Students Staying in Hostel	Yes	No
7.	Undertaking Obtained from Parents of Students Staying in Hostel	Yes	No

Institution Level Faculty Member

Sr. No.	Particulars	Actual No.	Required No. as per CI	Deficiency
1.	Total Faculty(UG+PG+Diploma)	12	12	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2022

Administrative Area				
Sr. No.	Particulars	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
1.	Board Room	32	20	No
2.	Department Offices/Cabin for Head of Dept	30	20	No
3.	Central Store	121	30	No
4.	Exam Control Office	30	30	No
5.	Housekeeping	14	10	No
6.	Maintenance	14	10	No
7.	Office All Inclusive	159	150	No
8.	Placement Office	42	30	No
9.	Principal Directors Office	63	30	No
10.	Security	14	10	No
TOTAL		519.00	340.00	

Amenities Area				
Sr. No.	Particulars	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
1.	Boys Common Room	85	75	No
2.	Cafeteria	150	150	No
3.	First aid cum Sick Room	27.7	10	No
4.	Girls Common Room	84.85	75	No
5.	Stationery Store	14.22	10	No
TOTAL		361.77	320.00	

Computational Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Printers	4	2	No
2.	A1 size Color Printers	0	0	No
3.	Legal Application S/W	10	10	No
4.	Legal System S/W	1	1	No
5.	PCs to Student ratio	40	40	No

Library Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Volumes	22454	6000	No
2.	Titles	17457	600	No
3.	Journals	12	12	No
4.	Library Management Software	1	1	No
5.	Reading Room Seating Capacity	65	60	No
6.	MultiMediaPC	10	10	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2022

Instructional Area-Common Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Computer Center	155	150	No
2.	Library & Reading Room	122	100	No
TOTAL		277.00	250.00	

Land Area Details				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Total Area of Land	0.5	0.3	No
2.	Maximum number of Pieces	1	1	No

Existing Programme / MANAGEMENT					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	PG	303	264	No
2.	Tutorial Room	PG	43	33	No
3.	Seminar Hall	UG/PG	150	132	No
TOTAL			496.00	429.00	

Other Facilities				
Sr. No.	Particulars	Availability	Deficiency	
1.	All Weather Approach(Motorised Road)	Yes	No	
2.	Safety Provisions	Yes	No	
3.	Sewage Disposal System	Yes	No	
4.	Telephone	Yes	No	
5.	Vehicle Parking	Yes	No	
6.	First Aid	Yes	No	
7.	Appointment of Student Counselor	Yes	No	
8.	Establishment of Anti-Ragging Committee	Yes	No	
9.	Establishment of Committee for SC/ST	Yes	No	
10.	Establishment of Internal Complaint Committee(ICC)	Yes	No	
11.	Establishment of Grievance Redressal Committee/OMBUDSMAN	Yes	No	
12.	Barrier free Environment	Yes	No	
13.	AICTE Approval Letters- EoA/LoA	Yes	No	
14.	Institution-Industry Cell	Yes	No	
15.	Digital Payment-Financial Transactions	Yes	No	
16.	Food Safety and Standards	Yes	No	
17.	Insurance for Students	Yes	No	
18.	Online Grievance Rederssal Mechanism	Yes	No	
19.	Internal Quality Assurance Cell	Yes	No	
20.	Fire and Safety Certificate	Yes	No	
21.	Atleast 5 MoUs with industries	Yes	No	
22.	Display of info submitted to AICTE on website	Yes	No	

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2022

23.	General Insurance	Yes	No
24.	Backup Electric Supply	Yes	No
25.	Group accident policy for employees	Yes	No
26.	Implementation of student Induction Programme	Yes	No
27.	Waste Management and a sustainable Green Campus	Yes	No
28.	Display of Course(s) and Approved In entrance	Yes	No
29.	Institution Web Site-Mandatory Disclosure	Yes	No
30.	Medical & Counseling	Yes	No
31.	Notice Boards	Yes	No
32.	Potable Water Supply	Yes	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2022

DECLARATION

BY THE AUTHORIZED SIGNATORY OF THE INSTITUTION /DEPARTMENT

I, as the Head of the Institution, hereby declare that:

- a) I have carefully gone through the AICTE Regulations 2021, published in the Gazette of India Extraordinary Part III, Section- 4 dated 04th February, 2021, also all provisions mentioned in the Approval Process Handbook 2022-23.
- b) I am fully aware of the data uploaded by me in respect of my institution on the web portal.
- c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once submitted on the web portal.
- d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women institution into Co-ed institution and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Handbook 2022-23.
- e) I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my institution on the web portal.
- f) I am also aware that Institution is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA(if Applicable as per APH 2022-23),only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Handbook 2022-23.

Signature of Authorized Signatory

Name :

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal



APPROVAL PROCESS 2021-22

Application Deficiency Report

DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutions only)

Regional Office	Western	Overall Deficiency of Institution:	No
Application ID	1-9320897865	Permanent ID	1-10100121
Name of the Institution	Jayawantrao Sawant Institute Of Management & Research	Address	Sr. No. 58, Indrayani Nagar , Handewadi Road, Hadapsar, Pune 28
City/Village	Pune	District	Pune
State	Maharashtra	PIN	411028

Director/Principal Details

Designation	Name	Appointment Type	Qualification	PhD	Eligible as per AICTE Norms (YES/NO)
Director/Principal	Anita Khatke	Regular	B.SC., MBA, PGDMLM	Yes	Yes

Other Details

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	List of Faculty Member and Data Uploaded on the Institution Web Portal	Yes	No
2.	Are all Approved Teaching Faculty Member being Paid as per Present VI /Pay Scale/Commission?	Yes	No
3.	Whether Institution is Operating from Permanent Site?	Yes	No
4.	Fees to be Charged, Reservation Policy, Admission Policy and Document Retention Policy are Uploaded in Institution's Website?	Yes	No
5.	Courses/Approved Intake Displayed at the Entrance of the Institution?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Constitution of Anti-Ragging Committee	Yes	No
2.	Constitution of Anti-Ragging Squad	Yes	No
3.	Undertaking Obtained from all Students	Yes	No
4.	Appointment of Counselors	Yes	No
5.	Undertaking Obtained from Parents of all the Students	Yes	No
6.	Undertaking Obtained from Students Staying in Hostel	Yes	No
7.	Undertaking Obtained from Parents of Students Staying in Hostel	Yes	No

Ombudsman Related Deficiency Status

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Grievance Committee	Yes	No

Institution Level Faculty Member

Sr. No.	Particulars	Actual No.	Required No. as per CI	Deficiency
1.	Total Faculty(UG+PG+Diploma)	13	12	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2021

Administrative Area				
Sr. No.	Particulars	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
1.	Board Room	32	20	No
2.	Department Offices/Cabin for Head of Dept	30	20	No
3.	Central Store	121	30	No
4.	Exam Control Office	30	30	No
5.	Housekeeping	14	10	No
6.	Maintenance	14	10	No
7.	Office All Inclusive	159	150	No
8.	Placement Office	42	30	No
9.	Principal Directors Office	63	30	No
10.	Security	14	10	No
TOTAL		519.00	340.00	

Amenities Area				
Sr. No.	Particulars	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
1.	Boys Common Room	85	75	No
2.	Cafeteria	150	150	No
3.	First aid cum Sick Room	27.7	10	No
4.	Girls Common Room	84.85	75	No
5.	Stationery Store	14.22	10	No
TOTAL		361.77	320.00	

Computational Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Printers	4	2	No
2.	A1 size Color Printers	0	0	No
3.	Legal Application S/W	10	10	No
4.	Legal System S/W	1	1	No
5.	PCs to Student ratio	40	40	No

Library Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Volumes	17139	6000	No
2.	Titles	12142	600	No
3.	Journals	29	12	No
4.	Library Management Software	1	1	No
5.	Reading Room Seating Capacity	65	60	No
6.	MultiMediaPC	10	10	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2021

Instructional Area-Common Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Computer Center	155	150	No
2.	Library & Reading Room	122	100	No
TOTAL		277.00	250.00	

Land Area Details				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Total Area of Land	0.5	0.3	No
2.	Maximum number of Pieces	1	1	No

Existing Programme / MANAGEMENT					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	PG	303	264	No
2.	Tutorial Room	PG	43	33	No
3.	Seminar Hall	UG/PG	150	132	No
TOTAL			496.00	429.00	

Other Facilities				
Sr. No.	Particulars	Availability	Deficiency	
1.	All Weather Approach(Motorised Road)	Yes	No	
2.	Safety Provisions	Yes	No	
3.	Sewage Disposal System	Yes	No	
4.	Telephone	Yes	No	
5.	Vehicle Parking	Yes	No	
6.	First Aid	Yes	No	
7.	Appointment of Student Counselor	Yes	No	
8.	Establishment of Anti-Ragging Committee	Yes	No	
9.	Establishment of Committee for SC/ST	Yes	No	
10.	Establishment of Internal Complaint Committee(ICC)	Yes	No	
11.	Establishment of Grievance Redressal Committee/OMBUDSMAN	Yes	No	
12.	Barrier free Environment	Yes	No	
13.	AICTE Approval Letters- EoA/LoA	Yes	No	
14.	Institution-Industry Cell	Yes	No	
15.	Digital Payment-Financial Transactions	Yes	No	
16.	Food Safety and Standards	Yes	No	
17.	Insurance for Students	Yes	No	
18.	Online Grievance Rederssal Mechanism	Yes	No	
19.	Internal Quality Assurance Cell	Yes	No	
20.	Fire and Safety Certificate	Yes	No	
21.	Atleast 5 MoUs with industries	Yes	No	
22.	Display of info submitted to AICTE on website	Yes	No	

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2021

23.	General Insurance	Yes	No
24.	Backup Electric Supply	Yes	No
25.	Group accident policy for employees	Yes	No
26.	Implementation of student Induction Programme	Yes	No
27.	Waste Management and a sustainable Green Campus	Yes	No
28.	Display of Course(s) and Approved In entrance	Yes	No
29.	Institution Web Site-Mandatory Disclosure	Yes	No
30.	Medical & Counseling	Yes	No
31.	Notice Boards	Yes	No
32.	Potable Water Supply	Yes	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2021

DECLARATION

BY THE AUTHORIZED SIGNATORY OF THE INSTITUTION /DEPARTMENT

I, as the Head of the Institution, hereby declare that:

- a) I have carefully gone through the AICTE Regulations 2021, published in the Gazette of India Extraordinary Part III, Section- 4 dated 04th February, 2021, also all provisions mentioned in the Approval Process Handbook 2021-22.
- b) I am fully aware of the data uploaded by me in respect of my institution on the web portal.
- c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once submitted on the web portal.
- d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women institution into Co-ed institution and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Handbook 2021-22.
- e) I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my institution on the web portal.
- f) I am also aware that Institution is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA(if Applicable as per APH 2021-22),only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Handbook 2021-22.

Signature of Authorized Signatory

Name :

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal



APPROVAL PROCESS 2020-21

Application Deficiency Report

DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutions only)

Regional Office	Western	Overall Deficiency of Institution:	No
Application ID	1-7006005377	Permanent ID	1-10100121
Name of the Institution	Jayawantrao Sawant Institute Of Management & Research	Address	Sr. No. 58, Indrayani Nagar , Handewadi Road, Hadapsar, Pune 28
City/Village	Pune	District	Pune
State	Maharashtra	PIN	411028

Director/Principal Details

Designation	Name	Appointment Type	Qualification	PhD	Qualified as per AICTE Norms (YES/NO)
Director/Principal	Anita Khatke	Regular	B.SC., MBA, PGDMLM	Yes	Yes

Other Details

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	List of Faculty Member and Data Uploaded on the Institution Web Portal	Yes	No
2.	Are all Approved Teaching Faculty Member being Paid as per Present Pay Scale/Commission?	Yes	No
3.	Whether Institution is Operating from Permanent Site?	Yes	No
4.	Fees to be Charged, Reservation Policy, Admission Policy and Document Retention Policy are Uploaded in Institution's Website?	Yes	No
5.	Courses/Approved Intake Displayed at the Entrance of the Institution?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Constitution of Anti-Ragging Committee	Yes	No
2.	Constitution of Anti-Ragging Squad	Yes	No
3.	Undertaking Obtained from all Students	Yes	No
4.	Appointment of Counselors	Yes	No
5.	Undertaking Obtained from Parents of all the Students	Yes	No
6.	Undertaking Obtained from Students Staying in Hostel	Yes	No
7.	Undertaking Obtained from Parents of Students Staying in Hostel	Yes	No

Ombudsman Related Deficiency Status

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Grievance Committee	Yes	No

Institution Level Faculty Member

Sr. No.	Particulars	Actual No.	Required No. as per CI	Deficiency
1.	Total Faculty(UG+PG+Diploma)	12	12	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-10/03/2020

Administrative Area				
Sr. No.	Particulars	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
1.	Board Room	32	20	No
2.	Department Offices/Cabin for Head of Dept	30	20	No
3.	Central Store	121	30	No
4.	Exam Control Office	30	30	No
5.	Housekeeping	14	10	No
6.	Maintenance	14	10	No
7.	Office All Inclusive	159	150	No
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4.	Girls Common Room	84.85	75	No
5.	Stationery Store	14.22	10	No
TOTAL		361.77	320.00	

Computational Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Internet Bandwidth	32	32	No
2.	Printers	4	2	No
3.	A1 size Color Printers	0	0	No
4.	Number of PCs in Language lab	20	20	No
5.	Legal Application S/W	10	10	No
6.	Legal System S/W	1	1	No
7.	PCs to Student ratio	40	40	No

Library Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Volumes	17106	7500	No
2.	Titles	12114	750	No
3.	Journals	29	12	No
4.	Library Management Software	1	1	No
5.	Reading Room Seating Capacity	65	60	No
6.	MultiMediaPC	10	10	No
			2	

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-10/03/2020

Instructional Area-Common Facilities				
Sr. No.	Particulars	Available	Required	Deficiency
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Land Area Details				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Total Area of Land	0.5	0.3	No
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Existing Programme / MANAGEMENT					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
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2.	Tutorial Room	PG	43	33	No
3.	Seminar Hall	UG/PG	150	132	No
TOTAL			496.00	429.00	

Other Facilities				
Sr. No.	Particulars	Availability	Deficiency	
1.	All Weather Approach(Motorised Road)	Yes	No	
2.	Safety Provisions	Yes	No	
3.	Sewage Disposal System	Yes	No	
4.	Telephone	Yes	No	
5.	Vehicle Parking	Yes	No	
6.	First Aid	Yes	No	
7.	Appointment: Student Counselor	Yes	No	
8.	Establishment: Anti-Ragging Committee	Yes	No	
9.	Establishment: Committee for SC/ST	Yes	No	
10.	Establishment: Internal Complaint Committee(ICC)	Yes	No	
11.	Estb: Grievance Redressal Committee/OMBUDSMAN	Yes	No	
12.	Barrier free Environment	Yes	No	
13.	AICTE Approval Letters- EoA/LoA	Yes	No	
14.	Institution-Industry Cell	Yes	No	
15.	Digital Payment-Financial Transactions	Yes	No	
16.	Food Safety and Standards	Yes	No	
17.	Insurance for Students	Yes	No	
18.	Applied membership-National Digital Library	Yes	No	
19.	Online Grievance Redressal Mechanism	Yes	No	
20.	Internal Quality Assurance Cell	Yes	No	
21.	Fire and Safety Certificate	Yes	No	
22.	Atleast 5 MoUs with industries	Yes	No	

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-10/03/2020

23.	Display of info submitted to AICTE on website	Yes	No
24.	General Insurance	Yes	No
25.	Backup Electric Supply	Yes	No
26.	Group accident policy for employees	Yes	No
27.	Rain Water Harvesting	Yes	No
28.	Implementation of student Induction Programme	Yes	No
29.	Waste Management and a sustainable Green Campus	Yes	No
30.	Institution Web Site	Yes	No
31.	Medical & Counseling	Yes	No
32.	Notice Boards	Yes	No
33.	Potable Water Supply	Yes	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-10/03/2020

DECLARATION

BY THE PRINCIPAL/DIRECTOR/REGISTRAR OF THE INSTITUTION DEPARTMENT

I, as the Head of the Institution, hereby declare that:

- a) I have carefully gone through the AICTE Regulations 2020, published in the Gazette of India Extraordinary Part III, Section- 4 dated 04th February, 2020, also all provisions mentioned in the Approval Process Hand Book 2020-21.
- b) I am fully aware of the data uploaded by me in respect of my Institution on the web portal.
- c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once uploaded on the web portal.
- d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under PIO/FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women Institution into Co-ed Institution and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Hand Book 2020-21.
- e) I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my Institution on the portal.
- f) I am also aware that Institution is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA (if Applicable as per APH 2020-21), only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Hand Book 2020-21.

Signature of Director/Registrar/ Principal

Name :

Seal/Stamp of the University /Institution Department

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal



APPROVAL PROCESS 2019-20

Application Deficiency Report

DEFICIENCY REPORT AS PER CURRENT INTAKE (Applicable for Existing Institutes only)

Regional Office		Western	
Application Id	1-4262091693	Permanent Id	1-10100121
Name of the Institute	JAYAWANTRAO SAWANT INSTITUTE OF MANAGEMENT & RESEARCH	Address	SR. NO. 58, INDRAYANI NAGAR , HANDEWADI ROAD, HADAPSAR, PUNE 28
City/Village	PUNE	District	PUNE
State	Maharashtra	Pin	411028

Overall Deficiency of Institute: No

Designation	Name	Appointment Type	Qualification	PhD	Qualified as per AICTE norms (YES/NO)
Principal/Director	ANITA KHATKE	Regular	B.SC., MBA, PGDMLM	Yes	YES

Other Details

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	List of faculty and data uploaded on the Institute web portal	Yes	No
2	Are all approved teaching faculty being paid as per VI pay commission?	Yes	No
3	Whether Institute is operating from Permanent Site/ Temporary Site?	Permanent Site	No
4	Fees to be charged, Reservation policy, Admission policy and Document retention policy are uploaded in Institute's Website?	Yes	No
5	Courses/Approved Intake displayed at the entrance of the Institute?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Constitution of Anti-Ragging Committee	Yes	No
2	Constitution of Anti-Ragging Squad	Yes	No
3	Undertaking obtained from all Students	Yes	No
4	Appointment of Counselors	Yes	No
5	Undertaking obtained from parents of all the students	Yes	No
6	Undertaking obtained from students staying in Hostel	No Hostel	No
7	Undertaking obtained from parents of students staying in Hostel	No Hostel	No

Ombudsman Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Grievance Committee	Yes	No

Total Number of Students in Institute

(i)	No. of Students UG	0
(ii)	No. of Students PG	240
(iii)	No. of Students DIPLOMA	0
Total Students (CI) (UG+PG+DIPLOMA)		240

Faculty

Institute Level Faculty

Type	Actual No.	Required No. as per CI	Deficiency
Total Faculty(UG+PG+Diploma)	12	12	No
TOTAL	12.00	12.00	

Administrative Area

Type	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
Principal / Director Office	63	30	No
Board Room	32	20	No
Office All Inclusive	159	150	No
Department Offices/Cabin for Head of Dept	30	20	No
Central Store	121	30	No

Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
 Application Sub-Status: **Payment Received**

Report Generated on :-20/02/2019

Maintenance	14	10	No
Security	14	10	No
Housekeeping	14	10	No
Pantry for Staff/Faculty	10	10	No
Exam Control Office	30	30	No
Training Placement Office	42	30	No
TOTAL	529.00	350.00	

Amenities Area			
Type	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
Boys Common Room	85	75	No
Girls Common Room	84.85	75	No
Cafeteria	150	150	No
Stationery Store	14.22	10	No
First aid cum Sick Room	27.7	10	No
TOTAL	361.77	320.00	

Computational Facilities			
Type	Available	Required	Deficiency
Internet Bandwidth	32	32	No
Printers	2	2	No
A1 size Color Printers	1	0	No
Number of PCs in Language lab	20	20	No
Legal Application S/W	10	10	No
Legal System S/W	1	1	No
PCs to Student ratio	40	40	No
TOTAL	106.00	105.00	

Library Facilities			
Type	Available	Required	Deficiency
Volumes	16295	7000	No
e-Books Volumes	9115	3500	No
Titles	11423	700	No
e-Books Titles	9115	350	No
Journals	26	12	No
Library Management Software	1	1	No
Reading Room Seating Capacity	75	60	No
MultiMediaPC	10	10	No
TOTAL	46060.00	11633.00	

Instructional Area-Common Facilities			
Type	Available	Required	Deficiency
Computer Center	155	150	No
Library & Reading Room	122	100	No
TOTAL	277.00	250.00	

Land Area Details			
Type	Available	Required	Deficiency
Total Area of Land	0.5	0.3	No
Maximum number of Pieces	1	1	No
Minimum per Piece of Area	0.5	0.3	No
TOTAL	2.00	1.60	

MANAGEMENT / Existing Programme				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	POST GRADAUTE	346	297	No
Computer Laboratory	POST GRADAUTE	79	66	No
Seminar Hall	POST GRADAUTE	229	132	No
TOTAL		654.00	495.00	

Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
 Application Sub-Status: **Payment Received**

Report Generated on :-20/02/2019

Other Facilities

Sr. No.	Type	Availability	Deficiency
1	All Weather Approach (Motorised Road)	Yes	No
2	Barrier free Environment	Yes	No
3	Electric Supply	Yes	No
4	General Insurance	Yes	No
5	Institution Web Site	Yes	No
6	Standalone Language Laboratory	Yes	No
7	Medical & Counseling	Yes	No
8	Notice Boards	Yes	No
9	Potable Water Supply	Yes	No
10	Safety Provisions	Yes	No
11	Sewage Disposal System	Yes	No
12	Telephone & FAX	Yes	No
13	Vehicle Parking	Yes	No
14	First Aid	Yes	No
15	Appointment of Student Counsellor	Yes	No
16	Establishment of Anti Ragging committee	Yes	No
17	Establishment of committee for SC/ST	Yes	No
18	Establishment of Internal Complaint Committee (ICC) As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Yes	No
19	Establishment of Grievance Redressal Committee in the Institute and Appointment of OMBUDSMAN by the University	Yes	No
20	Digital Payment for all Financial Transactions as per MHRD Directives	Yes	No
21	Compliance of the National Academic Depository (NAD) as per MHRD Directives	Yes	No
22	Display Board within the premises as well as in the Website of the Institution Indicating the Feedback Facility of Students and Faculty available in the AICTE Web Portal	Yes	No
23	Implementing Food Safety and Standard Act, 2006 in the Institution	Yes	No
24	Copies of AICTE Approvals (LOA and EOA of subsequent years) obtained since Inception of Institution till date shall be placed in the Website of the Institution	Yes	No
25	Provision to watch MOOCs Courses through Swayam	Yes	No
26	Implementation of Unnat Bharat Abhiyan	Yes	No
27	Institution-Industry Cell	Yes	No
28	Group Insurance for Employees	Yes	No
29	Insurance for Students	Yes	No
30	Applied membership-National Digital Library	Yes	No
31	Implementation of Security Measures	Yes	No
32	Online Grievance Redressal Mechanism	Yes	No
33	Internal Quality Assurance Cell	Yes	No
34	Fire and Safety Certificate	Yes	No
35	Display of information submitted to AICTE (including the accreditation status and Board of Governors) along with mandatory disclosures in the Web site of the Institution	Yes	No
36	Sports facilities	Yes	No
37	Group Accident Policy to be provided for the employees	Yes	No
38	Efforts to encourage Final Year students to appear GATE examination	No	Yes
39	Auditorium	No	Yes
40	Display of Course(s) and "Approved Intake" in the Institution at the entrance of the Institution. Course(s) taken through duly recognized MOOCs shall be used as Supplementary Course(s)	Yes	No
41	Intellectual Property Right Cell	No	Yes
42	Implementation of mandatory Internship policy for students	Yes	No

Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-20/02/2019

43	Implementation of teacher training policy	Yes	No
44	Implementation of examination reforms	Yes	No
45	Implementation of Startup Policy	Yes	No
46	Innovation Cell/Club	Yes	No
47	Media Cell	Yes	No
48	Training and Placement Cell with budget allocation proof of 1% of the total Institutional budget	Yes	No
49	Participation in the National Innovation Ranking	No	Yes
50	Whether your Institution has introduced online Aadhar linked Biometric attendance for regular faculty members?	Yes	No
51	Backup Electric Supply	Yes	No

Note

XX- No Rooms Available

DNA- Data Not Available / Insufficient Data

Blank Field-Data Not Entered

* Laboratories required and Actual Number includes Total Number of Laboratories, Research Laboratories, and Additional WS/Labs for UG and PG courses, as applicable

^ Actual Number of Tutorial Rooms for Under Graduate includes the Number of Tutorial Rooms Available for PG, if applicable

** Actual Number of Guest Rooms for Under Graduate includes the Actual Number of Guest Rooms Available for PG, if applicable

*** Actual Number of Kitchen for Under Graduate includes the Actual Number of Kitchen Available for PG, if applicable

***Note :- All the Dates in the Report are in (dd/mm/yyyy) format

Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Printed By : ae6520831

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-20/02/2019

DECLARATION

BY THE PRINCIPAL/DIRECTOR/REGISTRAR OF THE INSTITUTE/UNIVERSITY DEPARTMENT

I, as the Head of the Institution, hereby declare that:

a) I have carefully gone through the AICTE Regulations Notification dated on 30th November, 2016, published in the Gazette of India - Extraordinary Part III, Section- 4 and its amendment 05th December 2017 also the various provisions mentioned in the Approval Process Hand Book 2019-20.

b) I am fully aware of the data uploaded by me in respect of my institute on the web portal.

c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once uploaded on the web portal.

d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under PIO/FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women institute into Co-ed institute and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Hand Book 2019-20.

e) I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my institute on the portal.

f) I am also aware that Institute is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA(if Applicable as per APH 2019-20), only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Hand Book 2019-20.

Signature of Principal/Director/Registrar

Name :

Seal/Stamp of the Institute/University Department

All India Council for Technical Education

(An Autonomous Organization, Under Ministry of HRD, Govt. of India).



Nelson Mandela Marg, Vasant Kunj, New Delhi-110067 PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 <https://www.aicte-india.org>

APPROVAL PROCESS 2018-19

Application Deficiency Report

DEFICIENCY REPORT AS PER CURRENT INTAKE (Applicable for Existing Institutes only)

Regional Office		Western	
Application Id	1-3516257690	Permanent Id	1-10100121
Name of the Institute	JAYAWANTRAO SAWANT INSTITUTE OF MANAGEMENT & RESEARCH	Address	SR. NO. 58, INDRAYANI NAGAR , HANDEWADI ROAD, HADAPSAR, PUNE 28
City/Village	PUNE	District	PUNE
State	Maharashtra	Pin	411028

Overall Deficiency of Institute: No

Designation	Name	Appointment Type	Qualification	PhD
Principal/Director	ANITA KHATKE	Regular	B.SC., MBA,	Yes

Other Details

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	List of faculty and data uploaded on the Institute web portal	Yes	No
2	Are all approved teaching faculty being paid as per VI pay commission?	Yes	No
3	Whether Institute is operating from Permanent Site/ Temporary Site?	Permanent Site	No
4	Fees to be charged, Reservation policy, Admission policy and Document retention policy are uploaded in Institute's Website?	Yes	No
5	Courses/Approved Intake displayed at the entrance of the Institute?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Constitution of Anti-Ragging Committee	Yes	No
2	Constitution of Anti-Ragging Squad	Yes	No
3	Undertaking obtained from all Students	Yes	No
4	Appointment of Counselors	Yes	No
5	Undertaking obtained from parents of all the students	Yes	No
6	Undertaking obtained from students staying in Hostel	No Hostel	No
7	Undertaking obtained from parents of students staying in Hostel	No Hostel	No

Ombudsman Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Grievance Committee	Yes	No

Total Number of Students in Institute

(i)	No. of Students UG	0
(ii)	No. of Students PG	240
(iii)	No. of Students DIPLOMA	0
Total Students (CI) (UG+PG+DIPLOMA)		240

Faculty

Institute Level Faculty

Type	Actual No.	Required No. as per CI	Deficiency
Total Faculty(UG+PG+Diploma)	13	12	No

Administrative Area

Type	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
Principal / Director Office	30	30	No
Board Room	35	20	No
Office All Inclusive	150	150	No
Department Offices/Cabin for Head of Dept	30	20	No
Central Store	30	30	No
Maintenance	10	10	No
Security	10	10	No
Housekeeping	10	10	No
Pantry for Staff/Faculty	10	10	No
Exam Control Office	30	30	No
Training Placement Office	30	30	No

Amenities Area

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-07/02/2018

Type	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
Boys Common Room	83	75	No
Girls Common Room	83	75	No
Cafeteria	150	150	No
Stationery Store	10	10	No
First aid cum Sick Room	14	10	No

Computational Facilities

Type	Available	Required	Deficiency
Internet Bandwidth	32	32	No
Printers	6	2	No
A1 size Color Printers	1	0	No
Legal Application S/W	10	10	No
Legal System S/W	1	1	No
PCs to Student ratio	50	40	No

Library Facilities

Type	Available	Required	Deficiency
Volumes	6970	5500	No
Titles	2181	600	No
National Journals	26	12	No
Library Management Software	1	1	No
Reading Room Capacity	90	60	No
MultiMediaPC	5	3	No

Instructional Area-Common Facilities

Type	Available	Required	Deficiency
Computer Center	152	150	No
Library & Reading Room	121	100	No

Land Area Details

Type	Available	Required	Deficiency
Total Area of Land	0.5	0.36	No
Maximum number of Pieces	1	3	No
Minimum per Piece of Area	0.5	0.36	No

MANAGEMENT / Existing Programme

Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	POST GRADUATE	273	231	No
Seminar Hall	POST GRADUATE	139	132	No

Other Facilities

Sr. No.	Type	Availability	Deficiency
1	All Weather Approach (Motorised Road)	Yes	No
2	Barrier free Environment	Yes	No
3	Electric Supply	Yes	No
4	General Insurance	Yes	No
5	Institution Web Site	Yes	No
6	Standalone Language Laboratory	Yes	No
7	Medical & Counseling	Yes	No
8	Notice Boards	Yes	No
9	Potable Water Supply	Yes	No
10	Safety Provisions	Yes	No
11	Sewage Disposal System	Yes	No
12	Telephone & FAX	Yes	No
13	Vehicle Parking	Yes	No
14	First Aid	Yes	No
15	Appointment of Student Counsellor	Yes	No
16	Establishment of Anti Ragging committee	Yes	No
17	Establishment of committee for SC/ST	Yes	No

Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

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18	Establishment of Internal Complaint Committee (ICC) As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Yes	No
19	Establishment of Grievance Redressal Committee in the Institute and Appointment of OMBUDSMAN by the University	Yes	No
20	Digital Payment for all Financial Transactions as per MHRD Directives	Yes	No
21	Compliance of the National Academic Depository (NAD) as per MHRD Directives	Yes	No
22	Display Board within the premises as well as in the Website of the Institution Indicating the Feedback Facility of Students and Faculty available in the AICTE Web Portal	Yes	No
23	Implementing Food Safety and Standard Act, 2006 in the Institution	Yes	No
24	Copies of AICTE Approvals (LOA and EOA of subsequent years) obtained since Inception of Institution till date shall be placed in the Website of the Institution	Yes	No
25	Provision to watch MOOCs Courses through Swayam	Yes	No
26	Implementation of Unnat Bharat Abhiyan	Yes	No
27	Institution-Industry Cell	Yes	No
28	Group Insurance for Employees	Yes	No
29	Insurance for Students	Yes	No
30	Applied membership-National Digital Library	Yes	No
31	Implementation of Security Measures	Yes	No
32	Online Grievance Redressal Mechanism	Yes	No

DEFICIENCY REPORT AS PER INTAKE APPLIED FOR YEAR 2018-2019

Computational Facilities

Type	Available	Required	Deficiency
Internet Bandwidth-Applied Intake	32	32	No
Printers-Applied Intake	6	2	No
A1 size Color Printers-Applied Intake	1	0	No
Legal Application S/W-Applied Intake	10	10	No
Legal System S/W-Applied Intake	1	1	No
PCs to Student ratio-Applied Intake	50	40	No

Library Facilities

Type	Available	Required	Deficiency
Volumes	6970	6000	No
Titles	2181	650	No
National Journals	26	12	No
Library Management Software	1	1	No
Reading Room Capacity	90	60	No
MultiMediaPC	5	3	No

MANAGEMENT / Existing Programme

Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	POST GRADUATE	273	231	No
Seminar Hall	POST GRADUATE	139	132	No

Note

XX- No Rooms Available

DNA- Data Not Available / Insufficient Data

Blank Field-Data Not Entered

* Laboratories required and Actual Number includes Total Number of Laboratories, Research Laboratories, and Additional WS/Labs for UG and PG courses, as applicable

^ Actual Number of Tutorial Rooms for Under Graduate includes the Number of Tutorial Rooms Available for PG, if applicable

** Actual Number of Guest Rooms for Under Graduate includes the Actual Number of Guest Rooms Available for PG, if applicable

*** Actual Number of Kitchen for Under Graduate includes the Actual Number of Kitchen Available for PG, if applicable

***Note :- All the Dates in the Report are in (dd/mm/yyyy) format

Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Application Deficiency Report

Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-07/02/2018



Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Printed By : ae6520831

Application Deficiency Report



Application Status: **Submitted**
Application Sub-Status: **Payment Received**

Report Generated on :-07/02/2018

DECLARATION

BY THE PRINCIPAL/DIRECTOR/REGISTRAR OF THE INSTITUTE/UNIVERSITY DEPARTMENT

I, as the Head of the Institution, hereby declare that:

a) I have carefully gone through the AICTE Regulations Notification dated on 30th November, 2016, published in the Gazette of India - Extraordinary Part III, Section- 4 and its amendment 05th December 2017 also the various provisions mentioned in the Approval Process Hand Book 2018-19.

b) I am fully aware of the data uploaded by me in respect of my institute on the web portal.

c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once uploaded on the web portal.

d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under PIO/FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women institute into Co-ed institute and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Hand Book 2018-19.

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f) I am also aware that Institute is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA(if Applicable as per APH 2018-19), only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Hand Book 2018-19.

Signature of Principal/Director/Registrar

Name :

Seal/Stamp of the Institute/University Department

Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Printed By : ae6520831



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.1.C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph.:020-26970882 TeleFax: 020-26970913
Email: director jsimr@jspm.edu.in | Website: www. jspmjsimr.edu.in



2.4: Teacher Profile and Quality

2.4.1: Percentage of full-time teachers against sanctioned posts during the last five years


HEI Input: 26

2022-23	2021-22	2020-21	2019-20	2018-19
12	12	12	12	12

Supporting Documents as per SOP:

- 1) List of Full time teachers as provided in 2.1




Dr. Manohar Karade
DIRECTOR
J. S. P. M.'S
Jayawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.1.C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph.:020-26970882 TeleFax: 020-26970913
Email: director.jsimr@jspm.edu.in | Website: www.jspmjsimr.edu.in



Percentage of full time teachers Currently Working in the institute

Sr. No	Name	Email	Gender	Designation	Date of joining institution	Highest Qualification
1.	Dr.Manohar Karade	director@jspmjsimr.edu.in	Male	Director/Professor	24/03/2018	Ph.D.
2.	Dr.Santhosh Sameul Putta	drsamuel.jsimr@gmail.com	Male	Associate Professor	18/04/2022	Ph.D.
3.	Prof.Nishant Laxman Waghmode	nishantwaghmode@gmail.com	Male	Assistant Professor	01/06/2022	MBA
4.	Dr. Umesh Balkrishna Nath	umeshnath.jsimr@gmail.com	Male	Assistant Professor	01/11/2018	Ph.D.
5.	Kumudini Ashok Wable	wablekumudini@gmail.com	Female	Assistant Professor	02/03/2022	MBA
6.	Ashwini Dilip Sule	ashwinisule9@gmail.com	Female	Assistant Professor	01/06/2022	MBA
7.	Sasane Sagar Pandurang	spsasane94@gmail.com	Male	Assistant Professor	01/06/2022	MBA
8.	Umesh Jograj Sharma	umeshnath.jsimr@gmail.com	Male	Assistant Professor	1/7/2022	MBA
9.	Rupali Bhattacharya	rupali.jsimr@gmail.com	Female	Assistant Professor	10/05/2022	MBA
10.	Sunil Chougule	sunil.jsimr@gmail.com	Male	Assistant Professor	01/07/2022	MBA
11.	Anila Anwar Alam	anila.jsimr@gmail.com	Female	Assistant Professor	15/03/2023	MBA
12.	Dr.Pratima Sanadhya	pratima.jsimr@gmail.com	Female	Assistant Professor	25/09/2023	Ph.D.




Dr. Manohar Karade
DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.1.C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph.:020-26970882 TeleFax: 020-26970913
Email: director.jsimr@jspm.edu.in | Website: www.jspmjsimr.edu.in



Number of full time teachers who left the institution during the last five years

Sr.No	Name	Email	Gender	Designation	Date of joining	Date of leaving	Highest Qualification
1.	Dr.Anita Khatke	anita.jsimr@gmail.com	FEMALE	Professor	08/01/2006	21/12/2021	Ph.D.
2.	Dr. Shailesh Pandey	Shailesh.jsimr@gmail.com	MALE	Associate Professor	24/12/2018	25/06/2022	Ph.D.
3.	Dr.Mahadev Kharade	Mahdev.jsimr@gmail.com	MALE	Associate Professor	01/08/2019	31/05/2021	Ph.D.
4.	Dr. Kalpana Lodha	kalpana.jsimr@gmail.com	FEMALE	Associate Professor	08/01/2022	16/06/2023	Ph.D.
5.	Prof.Vinay Bhalerao	vinay.jsimr@gmail.com	MALE	Assistant Professor	17/07/2008	01/11/2022	Ph.D.
6.	Prof.Vaishali Nikam	vaishali.jsimr@gmail.com	FEMALE	Assistant Professor	08/01/2010	12/08/2021	MBA
7.	Prof. Gajendra Pawar	gajendra.jsimr@gmail.com	MALE	Assistant Professor	28/07/2009	12/08/2021	MBA
8.	Prof.Amol Nikam	amol.jsimr@gmail.com	MALE	Assistant Professor	28/07/2009	26/08/2021	MBA
9.	Prof. Sandeep Raskar	saneepraskar.jsimr@gmail.com	MALE	Assistant Professor	12/01/2017	17/07/2021	MBA
10.	Prof.Bandal Pragati Shashikant	pragatibandal1998@gmail.com	FEMALE	Assistant Professor	01/06/2022	01/06/2024	MBA
11.	Prof. Reuben Dhairyshil Umap	rajan.jsimr@gmail.com	MALE	Assistant Professor	01/09/2011	01/03/2024	MBA
12.	Prof.Sasane Rupesh Vasant	rupeshsasane97@gmail.com	MALE	Assistant Professor	01/06/2022	01/06/2024	MBA
13.	Prof.Pradnya Kulkarni	pradnya.jsimr@gmail.com	FEMALE	Assistant Professor	25/07/2011	04/10/2022	MBA
14.	Prof.Shalini Swamy	Shalini.jsimr@gmail.com	FEMALE	Assistant Professor	02/06/2011	03/07/2018	MBA



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List of Faculty for A.Y.2022-23

Sr.No	Name of Faculty	Designation	Highest Qualification	Date of Joining	Date of Leaving
1	Dr. Manohar Karade	Director / Professor	Ph.D.	24-03-2018	Currently Working
2	Dr. Santhosh Samuel Putta	Associate Professor	Ph.D.	18-04-2022	Currently Working
3	Dr. Umesh Balkrishna Nath	Assistant Professor	Ph.D.	11-01-2018	Currently Working
4	Prof. Ashwini Dilip Sule	Assistant Professor	MBA- HRM	01-01-2022	Currently Working
5	Prof. Kumudini Ashok Wable	Assistant Professor	MBA-HRM	04-01-2022	Currently Working
6	Prof. Nishant Laxman Waghmode	Assistant Professor	MBA-HRM	01-01-2022	Currently Working
7	Prof. Sasane Sagar Pandurang	Assistant Professor	MBA-Mkt, Fin	01-06-2022	Currently Working
8	Prof. Pradnya Harishchandra Kulkarni	Assistant Professor	MBA-HRM	25-07-2011	04-10-2022
9	Prof. Reuben Dhairyshil Umap	Assistant Professor	MBA-Mkt	01-09-2011	01-03-2024
10	Prof. Rupali Bhattacharya	Assistant Professor	MBA-Fin	10-05-2022	Currently Working
11	Prof. Sunil Babu Chougule	Assistant Professor	MBA-HRM& MKT	01-07-2022	Currently Working
12	Prof. Umesh Jograj Sharma	Assistant Professor	MBA-MKT	01-07-2022	Currently Working



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List of Faculty for A.Y.2021-2022

Sr. No	Name of Faculty	Designation	Highest Qualification	Date of Joining	Date of Leaving
1.	Dr. Anita Khatke	Director / Professor	Ph.D.	08/01/2006	21/12/2021
2.	Dr. Manohar Karade	Associate Professor	Ph.D.	24/03/2018	Currently Working
3.	Dr. Shailesh Pandey	Associate Professor	Ph.D.	24/12/2018	25/06/2022
4.	Prof. Amol Nikam	Assistant Professor	MBA-HR & Mkt	18/06/2018	10/05/2023
5.	Prof. Gajendra Pawar	Assistant Professor	MBA-Mkt	28/07/2009	12/08/2021
6.	Prof. Pradnya Kulkarni	Assistant Professor	PGDBM, MBS-HRM	25/07/2011	04/10/2022
7.	Prof. Pragati Bandal	Assistant Professor	MBA-HRM	01-06-2022	01/06/2024
8.	Prof. Reuben Umap	Assistant Professor	MBA-Mkt	01/09/2011	01/03/2024
9.	Prof. Rupali Bhattacharya	Assistant Professor	MBA- Fin	10/05/2021	01/06/2022
10.	Prof. Umesh Nath	Assistant Professor	MBA-Fin &Mkt	11/01/2018	Currently Working
11.	Prof. Vaishali Nikam	Assistant Professor	MBA-Fin	08-01-2010	12/08/2021
12.	Prof. Vinay Bhalerao	Assistant Professor	MBA-Fin	17/07/2008	01/11/2022



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List of Faculty for A.Y.2020-21

Sr.No	Name of Faculty	Designation	Highest Qualification	Date of Joining	Date of Leaving
1.	Dr. Anita Khatke	Director / Professor	Ph.D.	08/01/2006	21/12/2021
2.	Dr. Manohar Karade	Associate Professor	Ph.D.	24/03/2018	Currently Working
3.	Dr. Mahadev Kharade	Associate Professor	Ph.D.	01/08/2019	31/05/2021
4.	Dr. Shailesh Pandey	Associate Professor	Ph.D.	24/12/2018	25/06/2022
5.	Prof. Amol Nikam	Assistant Professor	MBA-HR & Mkt	18/06/2018	10/05/2023
6.	Prof. Gajendra Pawar	Assistant Professor	MBA-Mkt	28/07/2009	12/08/2021
7.	Prof. Pradnya Kulkarni	Assistant Professor	PGDBM, MBS-HRM	25/07/2011	04/10/2022
8.	Prof. Reuben Umap	Assistant Professor	MBA-MKT	01/09/2011	01/03/2024
9.	Prof. Sandeep Raskar	Assistant Professor	MBA-HRM	12/01/2017	17/07/2021
10.	Prof. Umesh Nath	Assistant Professor	MBA-Mkt & Fin	11-01-2018	Currently Working
11.	Prof. Vaishali Nikam	Assistant Professor	MBA-Fin	08-01-2010	12/08/2021
12.	Prof. Vinay Bhalerao	Assistant Professor	MBA-Fin	17/07/2008	01/11/2022



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List of Faculty for A.Y.2019-20

Sr.No	Name of Faculty	Designation	Highest Qualification	Date of Joining	Date of Leaving
1.	Dr. Anita Khatke	Director / Professor	Ph.D.	08/01/2006	21/12/2021
2.	Dr. Manohar Karade	Associate Professor	Ph.D.	24/03/2018	Currently Working
3.	Dr. Shailesh Pandey	Associate Professor	Ph.D.	24/12/2018	25/06/2022
4.	Dr. Mahadev Kharade	Associate Professor	Ph.D.	01/08/2019	31-05-2021
5.	Prof. Amol Nikam	Assistant Professor	MBA-HR & Mkt	18/06/2018	10/05/2023
6.	Prof. Gajendra Pawar	Assistant Professor	MBA-Mkt	28/07/2009	12-08-2021
7.	Prof. Pradnya Kulkarni	Assistant Professor	PGDBM, MBS-HRM	25/07/2011	04-10-2022
8.	Prof. Reuben Umap	Assistant Professor	MBA-MKT	01/09/2011	01-03-2024
9.	Prof. Sandeep Raskar	Assistant Professor	MBA-HRM	12/01/2017	17/07/2021
10.	Prof. Umesh Nath	Assistant Professor	MBA-Mkt & Fin	11/01/2018	Currently Working
11.	Prof. Vaishali Nikam	Assistant Professor	MBA-Fin	08/01/2010	12-08-2021
12.	Prof. Vinay Bhalerao	Assistant Professor	MBA-Fin	17/07/2008	01-11-2022



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List of Faculty for A.Y.2018-19

Sr.No	Name of Faculty	Designation	Highest Qualification	Date of Joining	Date of Leaving
1.	Dr. Anita Khatke	Director / Professor	Ph.D.	08/01/2006	21/12/2021
2.	Dr. Manohar Karade	Associate Professor	Ph.D.	24-03-2018	Currently Working
3.	Dr. Shailesh Pandey	Associate Professor	Ph.D.	24/12/2018	25/06/2022
4.	Prof. Amol Nikam	Assistant Professor	MBA-HR & Mkt	18/06/2018	10/05/2023
5.	Prof. Gajendra Pawar	Assistant Professor	MBA- Mkt	28/07/2009	12-08-2021
6.	Prof. Pradnya Kulkarni	Assistant Professor	PGDBM, MBS-HRM	25-07-2011	04-10-2022
7.	Prof. Ruben Umap	Assistant Professor	MBA-MKT	01/09/2011	01-03-2024
8.	Prof. Sandeep Raskar	Assistant Professor	MBA-HR	12-01-2017	17/07/2021
9.	Prof. Shalini Swamy	Assistant Professor	MBA-HR	02-06-2011	03-07-2018
10.	Prof. Umesh Nath	Assistant Professor	MBA-Mkt & Fin	11-01-2018	Currently Working
11.	Prof. Vaishali Nikam	Assistant Professor	MBA-Fin	08-01-2010	12-08-2021
12.	Prof. Vinay Bhalerao	Assistant Professor	MBA-Fin	17/07/2008	01-11-2022



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